SECTION E -- ENUMERATION OF PLANS

08/08/95

Section E is administered to all SEF, MEF and GOV cases.

SEGMENT = PLAN & PENM - EACH PLAN HAS A SEPARATE PLAN SEGMENT.

NO DISPLAY BOX ON SECTION E SCREENS.

COMP_ORG: GLOBAL DISPLAY:

"company" IF B8 = 1 & SOURCE=DMI(1), ELSE

"organization".

PLANYEAR: GLOBAL DISPLAY: "plan year" IF D9=2, ELSE, "".

AT_LOCAT: GLOBAL DISPLAY:

"at this location" IF B1 ^ = 2 & SOURCE= DMI (1), ELSE, ""

PYEND: GLOBAL DISPLAY DEFINED IN SECTION D TO INDICATE HEALTH INSURANCE PLAN YEAR

. If D9 = 2, "the year that ended D10MONB, D10YEARB", ELSE, "1993".

TADDR: GLOBAL DISPLAY INDICATES ESTABLISHMENT ADDRESS "CURRADDR", "CURRCITY", "CURRST"

EGATE: ASK IF SEF OR EF1 = -1 (SEF OR NOT YET KNOWN WHETHER ALL PLANS OFFERED AT ALL MEF LOCATIONS.)

FGATE: ASK IF EF1 = [2,3] (ALL PLANS NOT OFFERED AT ALL MEF LOCATIONS)

DISPLAY1: "the {TADDR} location" IF MEF ESTAB LEVEL (001,002...), ELSE, "<u>all</u> of the selected locations" MEGA MEF FIRM LEVEL ONLY, ELSE, "".

DISPLAY2: "at the selected location" IF MEF, ELSE, "at the {TADDR} location" IF SEF & AT_LOCAT ^= " " (SEF MAY HAVE MORE THAN ONE LOCATION), ELSE, " ".

[ASK TO SPEAK WITH R. WHEN R ON PHONE, READ INTRODUCTION.]

[My name is {INTERVIEWER NAME} and I am calling for the United States Department of Health and Human Services regarding a study about health benefits. This study collects information on the cost of providing health benefits to employees. Results will be used to develop estimates of health care spending and to evaluate health care reform.]

EGATE: (Next), I would like to list the names of the health insurance plans your {COMP_ORG} offered {DISPLAY2} in {PYEND}.

Would you be able to give me this information?

---OR---

FGATE/FGATEN: Can you tell me the names of all the plans offered at {DISPLAY1}.

(1)

- 1. CONTINUE SECTION E/F WITH {RESPNAME} (SKIP)
- {2. SKIP THIS LOCATION*S SECTION F AND GO TO NEXT LOCATION*S SECTION F} (SHOW FOR FGATE ONLY) (SKIP)
- 3. GO TO QUESTIONNAIRE MANAGEMENT SCREEN (QMS)
- GT. GO TO RESULT

CONTINUED FROM FGATE/EGATE:

SKIP:

DISALLOW DK/REF

WILL ASK FGATE FOR EACH SAMPLED LOCATION

IF FGATE = 1, GO TO E1, PLAN MATRIX COLUMN 1, ELSE,

IF FGATE = 2, GO TO FGATE2

IF EGATE = 1 & MEF, GO TO EF1, ELSE,

IF EGATE = 1, GO TO E1, PLAN MATRIX COLUMN 1

1 = PENM.EGATE, SIZE = C2 (IF EGATE)

1 = ESTB.FGATE, SIZE = C2 (IF FGATE/N)

ASK FGATE2 IF FGATE = 2 (SKIP THIS LOCATION*S SECTION E)

FGATE2. [ARE YOU SKIPPING SECTION F BECAUSE {RESPNAME}IS...]

(1)

- 1. NOT APPROPRIATE FOR SECTION F, OR,
- 2. {RESPNAME} CAN ANSWER QUESTIONS LATER?

DISALLOW DK/REF

ALL RESPONSES GO TO FGATE/N FOR NEXT LOCATION, ELSE R*S NEXT SECTION IF ALL LOCATIONS DONE.

1 = FGATE2, SIZE = N2

ASK EF1 FOR MEFS (MEFPU = 2) ONLY.

DISPLAY1: "ALL" IF MEGAMEF, ELSE, "SOME/ALL"

EF1. Are all of the health plans your {COMP_ORG} offers available at all of the locations we*ve been talking about, or is one or more plans, such as a local HMO, available at only some locations?

[IF R DOESN*T KNOW, CODE 2.]

(1)

- 1. YES [ALL PLANS OFFERED AT ALL SELECTED LOCATIONS]
- 2. NO [PLANS DIFFER AT {DISPLAY1} SELECTED LOCATIONS]
- $\{\mbox{3.}$ NO [SOME PLANS OFFERED AT ALL SELECTED LOCATIONS AND SOME PLANS OFFERED AT SOME OF THE SELECTED LOCATIONS]} (SHOWN FOR MEGAMEFS ONLY.)

DISALLOW DK/REF IF EF1 =1, GO TO E1 OF PLAN MATRIX, ELSE, IF EF1 = [2,3], GO TO FGATE/N

1 = EF1, SIZE = N2

NOTE: If EF1 = 2,3, then Section E is administered for each selected location. For this reason the variables listed below are collected on the ESTB segment. If EF1 = 1 or MEFPU = 1 (all plans offered at all estbs or SEF) these ESTB variables are copied to variables of the same name on the PENM segment since they apply to the case as a whole. E5, E8, E9B, E10, E11B, E12, E13B, E14, E15.

E1 IS COLLECTED IN COLUMN 1 OF THE PLAN MATRIX (SCREEN EM) FOR THE FIRST PLAN. (SUBSEQUENT PLANS WILL GET E2.)

DISPLAY2:

" "IF MEFPU = 2 & (EF1 = 1 OR (EF1 = 3 & AT FIRM LEVEL)) (MEF WITH ALL PLANS AT ALL ESTABS OR SOME PLANS AT ALL ESTAB AND AT FIRM LEVEL), ELSE, "{AT_LOCAT}".

DISPLAY4:

"a union" IF A15 = 1(FIRM CONTRIBUTED TO UNION PLAN), ELSE

DISPLAY5:

"a professional or trade association" IF A17 = 1 (FIRM CONTRIBUTED TO ASSOCIATION PLAN), ELSE

DISPLAY6:

"a multi-employer group, MET or MEWA" IF D8 = 1 (FIRM IS IN A MET/MEWA), ELSE

E1. What are the names of the health insurance plans your {COMP_ORG} offered {DISPLAY2} during {PYEND}?

Please count each high and low option plan separately.

{Please include any obtained through} {DISPLAY4}, {DISPLAY5}, {or} {DISPLAY6}.

E2. Were there any other health insurance plans offered during {plan year} 1993 {DISPLAY2}? [IF YES: What were the names of the other plans offered?]

SKIP:

REF: SHOW MESSAGE "USE CTRL E TO CODE A REFUSAL" RETURN TO E1/E2.

DK: SHOW MESSAGE "PROBE FOR PLAN NAME OR SOME OTHER WAY TO DISTINGUISH THE PLAN", RETURN TO E1/E2.

ELSE GO TO E3.

COLUMN 1 = PLAN.PLANNAME, SIZE = C30

E3 IS ASKED FOR BOTH SEF AND MEF. E3 IS COLLECTED IN COLUMN 2 OF THE PLAN MATRIX.

- E3. Is {PLANNAME} an HMO, a PPO, a conventional health insurance plan, a combination of these types, or some other type of health insurance plan such as a vision, dental or prescription drug plan?
 - 1. HMO/EPO/IPA
 - 2. PPO
 - 3. CONVENTIONAL/INDEMNITY
 - 4. COMBINATION

SINGLE SERVICE

- 5. DENTAL
- 6. VISION
- 7. PRES. DRUGS

SPECIAL

- 8. LONG-TERM CARE
- 9. DREAD DISEASE
- 10. EXTRA CASH

OTHER

- 11. ADMINISTRATIVE
- 12. DISABILITY
- 13. LIFE
- 91. OTHER
- 33. MEDICATE SUPPLEMENT NOT DISPLAYED DATAPREP PURPOSES ONLY.
- 56. DENTAL/VISION NOT DISPLAYED DATAPREP PURPOSES ONLY.
- 57. DENTAL/PRESCRIPTION DRUG NOT DISPLAYED DATAPREP PURPOSES ONLY.
- 67. VISION/PRESCRIPTION DRUG NOT DISPLAYED DATAPREP PURPOSES ONLY.
- 68. DENTAL/VISION/PRESCRIPTION NOT DISPLAYED PURPOSES ONLY.

DATAPREP

SKIP:

IF DK, SHOW MESSAGE "READ PLAN DEFINITIONS FROM REFERENCE CARD" AND RETURN TO E3 ONE TIME ONLY

 $GO\ TO\ E4\ IF\ E3=3,\ ELSE,$

GO TO EO IF E3 = 11,12,13 & MEFPU=2 & EF1 ^= 1 (MEF AND PLANS DIFFER BETWEEN ESTABS.), ELSE,

GO TO E2 FOR NEXT PLAN IF E3 = 11, 12,13, ELSE, GO TO EN.

UPON COMPLETION OF E1-E4 & EO MATRIX FOR ALL PLANS, GO TO E4C FOR EACH PLAN WITH PLANTYPE = 91; THEN GO TO E4G FOR EACH PLAN WITH PLANTYPE = 4 TO RECODE PLANTYPE.

COLUMN 2 = PLAN.E3, SIZE = N2

IF DK/REF, SET PLANTYPE = 91
IF PLANTYPE = [8,9,10], SET PLAN.SELF = 2
SET PLAN.PLANTYPS = PLAN.PLANTYPE TO SAVE PLANTYPE FOR PLANSAMPLING.
SET PLAN.PLANTYPE = PLAN.E3 (PLANTYPE MAY BE RESET IN QUESTIONS E4 - E4G).

E4 IS ASKED WHEN E3 = 3 (CONVENTIONAL) E4 IS COLLECTED IN THE THIRD COLUMN OF THE PLAN MATRIX.

E4. Did employees pay less if they used particular doctors, or preferred providers, under this plan?

(1)

- YES
 NO

ALL RESPONSES, INCLUDING DK/REF GO TO EN

COLUMN 3 = PLAN.E4, SIZE = N2

WHEN E4 = 1, SET PLANTYPE = 2 (PPO)

EN IS ASKED OF PLANTYPES 1 THROUGH 10, 33,56,57,67,68 & 91 ONLY. EN IS COLLECTED IN THE FOURTH COLUMN OF THE PLAN MATRIX.

DISPLAY1: "in your {COMP_ORG} altogether" IF MEF, ELSE, {AT_LOCAT}, IF SEF

EN. At the end of $\{PYEND\}$, approximately how many employees were enrolled in $\{PLANNAME\}$ $\{DISPLAY1\}$?

SKIP:

IF DK, SHOW MESSAGE "PROBE FOR AN ESTIMATE" AND RETURN TO EN ONE TIME ONLY.

GO TO EO IF EF1 = 2 OR (EF1=3 & MEGAMEF = Y & AT FIRM LEVEL) (PLAN DIFFERS BETWEEN MEF ESTABS OR SOME PLANS ARE THE SAME AT MEGAMEF ESTABS AND ASKING AT FIRM LEVEL), ELSE,

GO TO E2 FOR NEXT PLAN, ELSE,

GO TO BOX E1 (EXITED PLAN MATRIX)

COLUMN 4 = PLAN.ENROLMNT, SIZE=N7, HR: 0 TO 9,999,999, SR: 0 TO 5,000

EO IS ASKED IF EF1 = 2 OR (EF1 = 3 & MEGAMEF = Y & AT FIRM LEVEL) (PLANS DIFFER BETWEEN MEF ESTABS OR SOME PLANS ARE THE SAME AT MEGAMEF ESTABS AND ASKING AT FIRM LEVEL). EO IS COLLECTED IN THE FIFTH COLUMN OF THE PLAN MATRIX.

EO. Is {PLANNAME} offered at this location?

(1)

- 1. YES
- 2. NO
- 3. NATIONAL PLAN OFFERED AT ALL LOCATIONS NOT DISPLAYED DATAPREP PURPOSES ONLY.

SKIP:

FOR

GO TO E2 FOR NEXT PLAN, ELSE, GO TO BOX E1 (EXITED PLAN MATRIX)

COLUMN 5 = PLAN.PLANUSED, SIZE = N2

E4C IS ASKED AFTER EXITING PLAN MATRIX FOR PLANTYPE=91 (OTHER). E4C, E4D, E4D1, AND E4E REPEATED FOR ALL PLANTYPES = 91.

E4C. Is {PLANNAME} a health insurance plan?

(1)[1 = YES, 2 = NO]

 $IF\ E4C = 1$, $GO\ TO\ E4D$, ELSE, $IF\ E4C = 2$, DK/REF, $GO\ TO\ BOX\ E1$

1 = PLAN.E4C, SIZE = N2

IF E4C = 1, SET PLANTYPE = 3 (CONVENTIONAL)

IF E4C = 2, SET PLANTYPE = 14 (OTHER, NOT HLTH INS.)

IF E4C = DK/REF SET PLANTYPE = 15 (OTHER, NOT DETERMINED)

SHOW E4D AS AN OVERLAY BELOW E4C IF E4C = 1 (PLAN IS HEALTH INSURANCE PLAN)

E4D. What type of plan is {PLANNAME}?

(1)

ALL RESPONSES, INCLUDING DK/REF GO TO E4D1

1 = PLAN.TYPEOS, SIZE = C30, SHOW LINE TO COLLECT CHARACTER FIELD

SHOW E4D1 AS AN OVERLAY BELOW E4D.

E4D1. Under this plan, were employees covered $\underline{\text{only}}$ if they saw providers participating in the plan?

IF E4D1 = 1 SET PLANTYPE = 1, AND GO TO BOX E1, ELSE, IF E4D1 = 2, DK/REF, GO TO E4E

1 = PLAN.E4D1, SIZE = N2

SHOW E4E AS AN OVERLAY BELOW E4D1 IF E4D1 = 2, DK/REF (EMPLOYEES MAY NOT BE COVERED IF THEY SAW PROVIDERS OUTSIDE THE PLAN.)

E4E. Did employees pay less if they used particular doctors, or preferred providers, under this plan?

(1)

- 1. YES 2. NO

ALL RESPONSES, INCLUDING DK/REF GO TO BOX E1.

1 = E4E, SIZE = N2

IF E4E = 1 SET PLANTYPE = PPO(2), ELSE E4E = 2, DK/REF, PLANTYPE = CONVENTIONAL(3)

E4G IS ASKED AFTER EXITING PLAN MATRIX FOR EACH PLANTYPE = 4 (COMBINATION).

E4G Does {PLANNAME} have an HMO component?

(1)

1. YES
2. NO

ALL RESPONSES, INCLUDING DK/REF REPEAT E4G FOR NEXT PLAN WITH PLANTYPE = 4 (COMBINATION), ELSE, GO TO E5

1 = E4G, SIZE=N2

IF E4G = 1, SET PLANTYPE = HMO(1) ELSE, IF E4G = 2, DK/REF, SET PLANTYPE = PPO(2) E5 IS ALWAYS ASKED.

DISPLAY1:

"other" IF ANY PLANTYPE = DENTAL(5), VISION(6), PRES. DRUG(7), ELSE,

DISPLAY2: "that were offered at this location" IF MEF, ESTB LEVEL, ELSE, " ".

E5. Did you have any {DISPLAY1} special health plans such as dental, vision, or prescription drug plans {DISPLAY2}?

[THESE ARE DIFFERENT PLANS THAT ENROLLES MUST SIGN UP FOR SEPARATELY. DON'T CODE "YES" FOR COVERAGE PROVIDED AS PART OF PLANS ALREADY LISTED.]

(1)

- 1. YES
- 2. NO (BOX E2)

DK/REF GO TO BOX E2 IF E5 = 1, GO TO PLAN MATRIX AND SHOW E6

1 = ESTB.E5, SIZE=N2

E6. What are the names of these special health plans? (Collected on plan martix.)

UPON EXIT FROM PLAN MATRIX, GO TO BOX E2

COLLECTED IN COLUMN 1 OF PLAN MATRIX = PENM.E6, SIZE = N2

BOX . IF A15 = 1 (FIRM CONTRIBUTED TO UNION COVERAGE), GO TO

E2 . . . E8, ELSE,

. GO TO BOX E3

E8 IS ASKED IF A15 = 1 (FIRM CONTRIBUTED TO UNION COVERAGE)

DISPLAY1:

"Did you include this coverage in the plans you just told me about?" IF MORE THAN ONE PLAN, ELSE, "i

s {PLAN NAME} the union plan?"

E8. I recorded earlier that some of your employees obtained health insurance coverage through a union as of December 31, 1993. {DISPLAY1}

(1)

- 1. YES
- 2. NO
- 3. DENIES UNION COVERAGE

DK/REF GO TO BOX E3

IF E8 = 1, AND ONE PLAN, SET PLAN.UNION=1, GO TO E9C, ELSE

IF E8 = 1 GO TO E9A

IF E8 = 2, GO TO PLAN MATRIX AND SHOW EU

IF E8 = 3, GO TO BOX E3

1 = ESTB.E8, SIZE = N2

GO TO E9C UPON EXITING PLAN MATRIX

SET UNION=1 FOR EACH PLAN ADDED

E9A IS ASKED IF E8=1 (ENUMERATED PLANS INCLUDE UNION PLANS) AND THERE IS MORE THAN ONE ENUMERATED PLAN.

E9A. Which of the plans you just told me about is a union plan?

SHOW UNION MATRIX(SCREEN E9) AND DISPLAY

"YES" FOR 1'S ENTERED BY INTERVIEWER.

show instruction:

[USE ARROW KEY TO HIGHLIGHT UNION PLAN AND CODE 1 (YES)]

GO TO E9B UPON EXITING FROM UNION MATRIX.

SET PLAN.UNION=1 FOR EACH PLAN MARKED

| E9B IS ASKED | IF E9A | WAS ASKEI | (WHICH | ENUMERA | TED I | PLANS | WERE | UNION |
|--------------|--------|-----------|--------|----------------|-------|-------|------|-------|
| PLANS) | | | | | | | | |

E9B. Were there any other union plans in addition to the one(s) you just told me about?

(1)

1. YES 2. NO

DK/REF GO TO E9C IF E9B = 1, GO TO PLAN MATRIX AND SHOW EU IF E9B = 2, GO TO E9C

1 = ESTB.E9B, SIZE = N2

EU: Could you tell me the name of the other union plan(s)? (Collected on the plan matrix.)

GO TO E9C UPON EXITING THE PLAN MATRIX.

SET UNION=1 FOR EACH PLAN ADDED

E9C IS ASKED IF E8 = 12 (RESPONDENT CONFIRMS UNION COVERAGE)

PLAN.PAY4UNON IS COLLECTED IN THE UNION CONTRIBUTION MATRIX (E9C)

E9C. To which of the union plans did your {COMP_ORG} contribute?

Show union matrix and display "YES" for 1*s and "NO" for 2*s entered by interviewer. Only plans that show here are those that were answered yes on the union matrix.

show instruction [USE ARROW KEY TO HIGHLIGHT UNION PLAN AND CODE 1 (YES).]

GO TO BOX E3 UPON EXIT FROM UNION CONTRIBUTION MATRIX.

IF CONTRIBUTE ^= YES(1), EXCLUDE THOSE PLANS FROM SUBSAMPLING.

BOX IF A17 = 1(FIRM CONTRIBUTED TO ASSOCIATION PLAN), GO TO E3 E10; ELSE GO TO BOX E4.

E10 IS ASKED IF A17 = 1 (FIRM CONTRIBUTED TO ASSOCIATION PLAN.)

DISPLAY1:

"Did you include this coverage in the plans you just told me about?" IF MORE THAN ONE PLAN, ELSE,

"Is {PLAN NAME} the association plan?".

E10. I recorded earlier that some of your employees obtained health insurance coverage through a professional or trade association as of December 31, 1993. {DISPLAY1}

(1)

- 1. YES
- 2. NO
- 3. DENIES ASSOCIATION COVERAGE

1 = ESTB.E10, SIZE = N2

DK/REF GO TO E4

IF E10 = 1, AND ONE PLAN, SET PLAN.ASSN = 1, GO TO E11C, ELSE

 $IF\ E10 = 1$, $GO\ TO\ E11A$

IF E10 = 2, GO TO PLAN MATRIX AND SHOW EA (ASKED IN THE FIRST COLUMN), ELSE,

 $IF\ E10 = 3,\ GO\ TO\ BOX\ E4$

EA: Can you tell me the names of the professional or trade association plan(s)? (Collected in first column of plan matrix)

UPON EXITING FROM PLAN MATRIX, GO TO E11C

SET PLAN.ASSN = 1, FOR EACH PLAN ADDED

E11A IS ASKED IF E10 = 1 (ENUMERATED PLANS INCLUDE ASSOCIATION PLANS) AND THERE IS MORE THAN ONE ENUMERATED PLAN.

PLAN.ASSN IS COLLECTED IN THE ASSOCIATION MATRIX. (E11)

E11A. Which of the plans you just told me about is an association plan?

SHOW ASSN MATRIX AND DISPLAY

"YES" FOR 1'S ENTERED BY INTERVIEWERS.

show instruction:

[USE ARROW KEYS TO HIGHLIGHT ASSOCIATION PLAN AND CODE 1 (YES).]

GO TO E11B UPON EXITING FROM ASSOCIATION MATRIX.

SET PLAN.ASSN=1 FOR EACH PLAN MARKED

E11B IS ASKED IF E11A WAS ASKED (WHICH ENUMERATED PLANS WERE ASSOCIATION PLANS)

E11B. Were there any

other association plans in addition to the one(s) you just told me about?

(1)

<u>1. YES</u> 2. NO

DK/REF GO TO E11C

IF E11B = 1, GO TO PLAN MATRIX AND SHOW EA (ASKED IN THE FIRST COLUMN), ELSE,

 $IF\ E11B = 2$, $GO\ TO\ E11C$

1 = ESTB.E11B, SIZE = N2

EA:

Can you tell me the names of the other professional or trade association plan(s)?

GO TO E11C UPON EXITING THE PLAN MATRIX.

SET PLAN.ASSN = 1, FOR EACH PLAN ADDED

E11C IS ASKED IF E10 = 1,2 (RESPONDENT CONFIRMS ASSOCIATION COVERAGE)

PLAN.PAY4ASSN IS COLLECTED IN ASSOCIATION CONTRIBUTION MATRIX

E11C. To which of the association plans did your {COMP_ORG} contribute?

SHOW ASSOCIATION CONTRIBUTION MATRIX (E11C) AND DISPLAY "YES" FOR 1*S AND "NO" FOR 2*S ENTERED BY INTERVIEWER. ONLY PLANS THAT WERE CODED YES AT ASSOCIATION MATRIX ARE DISPLAYED HERE.

SHOW INSTRUCTION: [USE ARROW KEYS TO HIGHLIGHT ASSOCIATION PLAN AND CODE 1 (YES).]

ALL RESPONSES GO TO BOX E4 UPON EXIT FROM ASSOCIATOPM CONTRIBUTION MATRIX.

IF CONTRIBUTE ^= YES (1), EXCLUDE PLANS FROM SUBSAMPLING.

BOX IF D8=1(FIRM IN A MET/MEWA POOL), GO TO E12, E4 ELSE, GO TO E14 E12 IS ASKED IF D8=1 (FIRM IN MET/MEWA POOL)

DISPLAY1:

"Did you include this coverage in the plans you just told me about?" if more than one plan; ELSE

"Is {PLAN NAME} a MET/MEWA plan?"

E12. I recorded earlier that you obtained insurance through a <u>multi-employer</u> trust or MET/MEWA?

{DISPLAY1}

(1)

- 1. YES
- 2. NO
- 3. DENIES MET/MEWA PLAN

IF E12 = 1, AND ONE PLAN, SET PLAN.METMEWA = 1, GO TO E14, ELSE

IF E12 = 1, GO TO E13A

IF E12 = 2, GO TO PLAN MATRIX AND SHOW EW (ASKED IN THE FIRST COLUMN):

 $IF\ E12 = 3$, $GO\ TO\ E14$

DK/REF GO TO E14

1 = ESTB.E12, SIZE = N2

EW: Can you tell me the names of the multi-employer trust, or MET/MEWA plan(s)?

GO TO E14 UPON EXITING THE PLAN MATRIX.

SET PLAN.METMEWA=1 FOR EACH PLAN ADDED.

E13A IS ASKED IF E12 = 1 (ENUMERATED PLANS INCLUDE MET/MEWA PLANS) AND THERE IS MORE THAN ONE ENUMERATED PLAN.

E13A. Which of the plans you just told me about is a MET/MEWA plan?

SHOW MET/MEWA MATRIX (SCREEN E13) AND DISPLAY

"YES" FOR 1'S ENTERED BY INTERVIEWER.

show instruction:

[USE ARROW KEY TO HIGHLIGHT MET/MEWA AND CODE 1 (YES).]

GO TO E13B UPON EXITING FROM MET/MEWA MATRIX.

SET PLAN.METMEWA=1 FOR EACH PLAN MARKED

E13B IS ASKED IF E13A WAS ASKED (WHICH ENUMERATED PLANS WERE MET/MEWA)

E13B. Were there any
other multi-employer trust, or MET/MEWA plans in addition
me about?
to the one(s) you just told

(1)

1. YES 2. NO

IF E13B = 1, GO TO PLAN MATRIX AND SHOW EW (ASKED IN THE FIRST COLUMN), ELSE, IF E13B = 2, GO TO E14 DK/REF GO TO E14

1 = ESTB.E13B, SIZE = N2

EW:

Can you tell me the names of the other multi-employer trust, or MET/MEWA plan(s)?

GO TO E14 UPON EXITING PLAN MATRIX.

SET PLAN.METMEWA=1 FOR EACH PLAN ADDED

E14 IS REPEATED UNTIL E14 = 1 & NUMBER OF HEALTH PLANS > 0, THEN APPLY SAMPLING ALGORITHM IF NECESSARY.

DISPLAY1, SHOW IF ANY PLANTYPE = 11,12,13,14 or 15

"For the purpose of this study, we will only be asking you about your health insurance plans."

DISPLAY2: "during {PLANYEAR}" IF MEFPU=2 & (EF1=1 OR (EF1=3 & AT FIRM LEVEL)) (MEF WITH ALL PLANS AT ALL ESTABS OR SOME PLANS AT ALL ESTABS AND AT FIRM LEVEL), ELSE, "{AT_LOCAT} during {PLANYEAR}".

 $X = SUM PLANTYPE ^ = 11,12,13,14 \text{ or } 15$

E14. {DISPLAY1}

Let me verify that altogether {X} health plans were offered {DISPLAY2}? [PROBE: Please count each high and low option plan separately.] Is that correct?

(1)(SKIP)

- 1. YES
- 2. NO

SKIP:

IF E14 = 2, DK/REF, GO TO PLAN MATRIX AND SHOW EP, ELSE,
IF NUMBER OF HEALTH PLANS = 0, THEN SHOW MESSAGE "IF NO HEALTH INSURANCE
PLANS OFFERED, CTRL E TO EXIT. CODE CASE 8(PROBLEM).", ELSE,
APPLY PLAN SAMPLING ALGORYTHM IF NEEDED AND GO TO E15N/S.

1 = ESTB.E14, SIZE=N2

EP.

[READ PLAN NAMES TO CONFIRM. PROBE FOR ADDITIONAL PLANS OR DELETE PLANS.]

GO TO E14 UPON EXITING FROM PLAN MATRIX.

E15N/S IS ASKED IF E14 = 1 (HEALTH PLAN COUNT VERIFIED)

DISPLAY1: "your plan" IF ONE PLAN ONLY, ELSE, "each of your plans"

DISPLAY2:

"this plan" IF ONE PLAN ONLY, ELSE

"all of these plans"

DISPLAY3: "at this location" IF MEGAMEF = N & (EF1 = 2 OR EF1 = 3 AT ESTAB LEVEL) (REGULAR MEF WHERE AT LEAST SOME PLANS DIFFER BETWEEN ESTABS AND AT ESTAB LEVEL), ELSE, "".

DISPLAY4: "for this location" IF MEFPU = 2 & EF1 ^= 1 (MEF WITH SOME PLANS NOT OFFERED AT ALL ESTABS), ELSE, "".

E15N/S:

IF NO SUB-SAMPLING OR)MEFPU = $2 \& EF1 ^= 1$) (MEF WITH SOME PLANS NOT OFFERED AT ALL ESTABS):

We will be asking detailed questions about {DISPLAY1} {DISPLAY3}.

IF SUB-SAMPLING AND ^(MEFPU = 2 & EF1 ^= 1):

The next questions will ask detailed information about the following plans:

LIST SAMPLED PLANS

BOTH SUB-SAMPLED AND NO SUB SAMPLING:

The information I need for {PYEND} includes enrollment, claims expenditures, administrative costs, premiums, and plan benefits.

Are you the best person to give me this information for {DISPLAY2} {DISPLAY4}?

(1)

- 1. YES,{RESPONDENT} FOR ALL (LINK R TO ALL PLANS AN GO TO R*S NEXT SECTION)
- 2. NO, {RESPONDENT} FOR ONLY SOME OR NONE (E16)

DK/REF GO TO E16

1 = ESTB.E15, SIZE=N2

ASK E16 FOR EACH PLAN WHEN E15 ^ = 1 (RESPONDENT CAN NOT ANSWER FOR ALL PLANS)

SHOW RESPONDENT LIST WITH FULL NAME, TITLE AND PHONE NUMBER

E16 Who is the best person to tell me about {PLANNAME}?

(1)

- 1. ADD RESPONDENT TO LIST
- 2. CHOOSE RESPONDENT FROM ABOVE [ENTER RESP NUMBER ()]

IF E16 = 2, ENTER RESP NUMBER FROM RESPONDENT LIST, ELSE,

IF E16 = 1, SHOW RESPNAME SCREEN TO COLLECT NEW R NAME, TITLE, PHONE NUMBER LINK CHOSEN RESPONDENT TO PLAN

AFTER ALL PLANS, GO TO NEXT SECTION FOR RESPONDENT ON PHONE, IF NONE, GO TO QMS SCREEN

DISALLOW DK/REF

1 = PLAN.E16, SIZE = N2

SECTION E APPENDIX

PLAN.COCOBRA0

COBRA enrollment was zero at the firm level (mef only)

Variable added.

Values:

- -1 Number of former employees covered under COBRA was not zero at the fir
- 1 Number of former employees covered under COBRA was zero at the firm lev

PLAN.COFAMLY0

Family enrollment was zero at the firm level (mef only)

Variable added.

Values:

- -1 Number of employees with family coverage was not zero at the firm leve
- 1 Number of employees with family coverage was zero at the firm level

PLAN.COJNOTAV

Plan costs at the firm level were not available (mef only)

Variable added.

Values:

- -1 Firm level section J has not been coded as NOT AVAILABLE
- 1 Firm level section J has been coded as NOT AVAILABLE

PLAN.J13LEVEL

Establishment that answered the J13 series of questions (mef only)

Variable added.

Values:

-1 No establishment answered the J13 series of questions

000 - ___ Establishment number of the establishment that answered the J13

PLAN.J14LEVEL

Establishment that answered the J14 series of questions (mef only)

Variable added.

Values:

-1 No establishment answered the J14 series of questions

000 - Establishment number of the establishment that answered the J14

PLAN.MENTAL

Plan is a mental health only plan

Variable added.

Values:

- -1 Default, plan is not a mental health only plan
- 1 Plan is a mental health only plan

PLAN.MPP

Plan is a minimum premium plan

Variable added. This flag was set on all plans when notes indicated that the plan was a minimum premium plan, even if the plan was coded as fully-insured.

Values:

- -1 Default, plan is not a minimum premium plan
 - Plan is a minimum premium plan

PLAN.PAY4ASSN

Does the firm contribute to this professional association plan?

Variable added.

Values:

- 1 Yes, firm does contribute to this professional association plan
- 2 No, firm does not contribute to this professional association plan

Note: if PLAN.PAY4ASSN = 2, the plan was not considered for plan sub-sampling

PLAN.PAY4UNON

Does the firm contribute to this union plan?

Variable added.

Values:

- -1 Inapplicable, question was not asked
- 1 Yes, firm does contribute to this union plan
- 2 No, firm does not contribute to this union plan

Note: if PLAN.PAY4UNON = 2, the plan was not considered for plan sub-sampling

PLAN.PLANTYPE

Type of plan that is offered

New values:

- 33 Medicare supplement plan
- 56 Dental and Vision services plan
- 57 Dental and Prescription drugs plan
- 67 Vision and Prescription drugs plan
- 68 Dental, Vision, and Prescription drugs plan
- 98 Enumerated as a health plan, but not a true health plan

Each of these types of plans is explained in more detail below.

PLAN.PLANTYPE = 33

Medicare supplement plans

Sections H (enrollments), J (plan costs), and L (premiums and contributions) were asked.

PLAN.PLANTYPE = 56

Dental and Vision services only plans

Sections H (enrollments), J (plan costs), and specific questions in S (S28 and S30 were asked.

PLAN.PLANTYPE = 57

Dental and Prescription drugs only plans

Sections H (enrollments), J (plan costs), and specific questions in S (S28 and S8 - S10) were asked.

PLAN.PLANTYPE = 67

Vision and Prescription drugs only plans

Sections H (enrollments), J (plan costs), and specific questions in S (S31 and S8 were asked.

PLAN.PLANTYPE = 68

Dental, Vision and Prescription drugs only plans

Sections H (enrollments), J (plan costs), and specific questions in S (S28, S31 and S8 - S10) were asked.

PLAN.PLANTYPE = 98

Other non-health insurance plans

These plans were not truly health plans, or were not offered during the correct 1993 plan year. There are no sections for these plans.

PLAN.PLANTYPS

Type of plan when sampling occurred

Variable added.

Values are the same as those for PLAN.PLANTYPE.

PLAN.SAMPLED

Plan sub-sampling flag

New values:

- A Plan was added after plan sub-sampling had been done
- Z Non-health insurance plan was added after plan sub-sampling had been do

Note: Z was added to PLAN.SAMPLED, but was not used.

PLAN.SECHRET

Section H data retrieval items needed (Sef and Govt only)

Variable added.

Values:

-1 No section H data retrieval items needed

1 Section H data retrieval item(s) needed

PLAN.SECJRET

Section J data retrieval items needed (Sef and Govt only)

Variable added.

Values:

-1 No section J data retrieval items needed

1 Section J data retrieval item(s) needed

PLAN.SECLRET

Section L data retrieval items needed (Sef and Govt only)

Variable added.

Values:

-1 No section L data retrieval items needed

1 Section L data retrieval item(s) needed

PLAN.SECHRSP

Section H data retrieval respondent (Sef and Govt only)

Variable added.

Values:

-1 No section H data retrieval respondent

1 One respondent, in CATI

2 One respondent, not in CATI, in the firm

3 Many respondents, all in CATI

4 Many respondents, none in CATI, all in the firm

5 Many respondents, some in CATI and some not in CATI, all in the firm

6 One respondent, not in CATI, not in the firm

7 Many respondents, none in CATI, one or more in the firm

8 Many respondents, some in CATI and some not in CATI, one in the firm

PLAN.SECJRSP

Section J data retrieval respondent (Sef and Govt only)

Variable added.

Values:

-1 No section J data retrieval respondent

1 One respondent, in CATI

2 One respondent, not in CATI, in the firm

3 Many respondents, all in CATI

4 Many respondents, none in CATI, all in the firm

5 Many respondents, some in CATI and some not in CATI, all in the firm

6 One respondent, not in CATI, not in the firm

7 Many respondents, none in CATI, one or more in the firm

8 Many respondents, some in CATI and some not in CATI, one in the firm

PLAN.SECLRSP

Section L data retrieval respondent (Sef and Govt only)

Variable added.

Values:

-1 No section L data retrieval respondent

SEF/MEF/GOV E-40

- 1 One respondent, in CATI
- 2 One respondent, not in CATI, in the firm
- 3 Many respondents, all in CATI
- 4 Many respondents, none in CATI, all in the firm
- 5 Many respondents, some in CATI and some not in CATI, all in the firm
- 6 One respondent, not in CATI, not in the firm
- 7 Many respondents, none in CATI, one or more in the firm
- 8 Many respondents, some in CATI and some not in CATI, one in the firm

PLAN.SELFCONF

Confirmation that firm is self-insured

Variable added.

Values:

- -1 Inapplicable, question was not asked
 - 1 Yes, firm is self-insured
 - 2 No or DK, firm is not self-insured

Note: PLAN.SELF was reset to fully insured if PLAN.SELFCONF ^= 1.

PLAN.STOPLOSS

Does this self-insured plan have stop-loss coverage? (mef only)

Variable added.

Values:

- 1 Yes, this plan has stop-loss coverage
- 2 No, this plan does not have stop-loss coverage

PLAN.TYPEOS

Type of plan other/specify

This is the variable holding the description of the plan, when it was coded as These responses were reviewed, and if the type of plan had not been properly code PLAN.PLANTYPE was updated. PLAN.TYPEOS was not reset to -1.

PLAN.WRAP

Plan is a wrap-around plan

Variable added.

Values:

- -1 Default, plan is not a wrap-around plan
- 1 Plan is a wrap-around plan