

Healthy People 2010 Operational Definition

23-8. Increase the proportion of Tribal and local agencies that incorporate core competencies in the essential public health services into job descriptions and performance evaluations.

23-8b. Increase the proportion of local health agencies that incorporate core competencies in the essential public health services into job descriptions and performance evaluations.

National Data Source	National Profile of Local Health Departments, National Association of County and City Health Departments (NACCHO)
State Data Source	Not identified.
Healthy People 2000 Objective	Not applicable.
Changes since the 2000 Publication	New subobjective (see Comments). Revised baseline (see Comments). Revised target (see Comments).
Measure	Percent.
Baseline (Year)	21 (2005)
Target	31
Target-Setting Method	Percentage points improvement (10 points). For a discussion of target-setting methods, see Part A, section 4.
Numerator	Number of local health agencies that incorporate core competencies for public health workers (Council on Linkages) into preparing job descriptions.
Denominator	Number of local health agencies.
Population Targeted	Local health agencies.
Questions Used to Obtain the National Baseline Data	From the 2005 National Profile of Local Health Departments:

A number of sets of competencies related to public health practice have been developed. Indicate: 1: ALL of the sets of competencies with which you are familiar, and 2: If and how your LHD has used each set.

- *One of the three sets of competencies is “Core competencies for public health workers (Council on Linkages)”*
- *One of the four choices on how the LHD has use the set is “Preparing job descriptions.”*

Expected Periodicity Every three years.

Comments Objective 23-08 moved from developmental to measurable in June 2008 when the Healthy People Steering Committee approved the Work Group’s request. Two subobjectives, addressing core competencies in Tribal (23-8a) and Local (23-8b) health agencies, were created. At this time, only 23-8b is measurable; objective 23-8a remains developmental.

The original baseline of 20 percent was revised to 21 percent in 2009. The target was proportionally adjusted from 30 to 31 percent to reflect the revised baseline using the original target-setting method.

See Appendix A for focus area contact information.